



Flathead Reservation Water Management Board

DRAFT Meeting Agenda

Monday December 16, 2024 1:00 PM – 5:00 PM

In-person: 400 Main Street Southwest, Ronan, MT

Zoom: <https://zoom.us/j/98842266432>

Join by Phone: +1(253)205-0468 | Webinar ID: 988 4226 6432

1. Call to Order (FRWMB Chair)

- 1.1. Opening Prayer
- 1.2. Announce meeting minutes: <https://www.frwmb.gov>
- 1.3. Attendance
- 1.4. Disclose any potential conflicts of interest
- 1.5. Board adoption of meeting minutes from 12-10-2024
- 1.6. Adopt Agenda

2. Public Comment (for items not on the agenda)

3. Budget update (Fiscal)

- 3.1. Board Review of Meeting Compensation for November 2024
- 3.2. Board Action: Approve Board Meeting Compensation for November 2024
- 3.3. Board review of redtail letter of engagement effective Jan1 – March 2025
- 3.4. Board Action: redtail letter of engagement effective Jan1 – March 2025

4. Board Business

- 4.1. Discussion of Board member terms and fifth member selection process

5. Office of the Water Engineer (Water Engineer)

- 5.1. Office Updates
- 5.2. Recruitment Updates

6. OE Personnel Policies

- 6.1. Section 10.09 or 5.03 Telework & Remote Work
- 6.2. Section 11.06 Vehicle Policies (appendix sent from Legal)
- 6.3. Employee Physical Fitness Program form (referenced in Section 5.04 wellness break)
- 6.4. Section 6.05 Family Medical Leave Act
- 6.5. Revisit Overtime, Comp Time for Nonexempt and Exempt Employees
- 6.6. Section 6.03 (9-23) PTO Leave Advance, Accrual, and Carry-over Limits
- 6.7. Section 6.04 Administrative Leave
- 6.8. Section 10.06 Overnight Use of Office
- 6.9. Other Personnel Policies

7. Announce Next Meetings: January ?

8. End Public Meeting (FRWMB Chair)

9. Call to Order Executive Session (FRWMB Chair)¹

- 9.1. Discussion of Private Personnel Matters

10. End Executive Session (FRWMB Chair)

¹ This portion is closed to the public pursuant to Mont. Code Ann. §2-3-203(3), as the demands for privacy to discuss litigation strategy and/or personnel matters clearly exceed the merits of public disclosure. Pursuant to Mont. Code Ann. §2-3-203(4)(b), discussion of such strategy and/or personnel matters in an open meeting would have a detrimental effect on the operations of the Board. Board legal counsel will be present.