



Flathead Reservation Water Management Board

DRAFT Meeting Minutes

Wednesday December 10, 2024 1:00 PM - 4:00 PM

In-person: 400 Main Street Southwest, Ronan, MT

Zoom: <https://zoom.us/j/96635545947>

Join by Phone: +1(253)215-8782 | Webinar ID: 966 3554 5947

1. **Call to Order (FRWMB Chair)**
 - 1.1. Opening Prayer
 - 1.2. Announce meeting minutes: <https://www.frwmb.gov>
 - 1.3. Attendance Present: Clayton Matt, Roger Noble, Ken Pitt, Georgina Smies, George McLeod, Shane Hendrickson.
 - 1.4. Disclose any potential conflicts of interest none
 - 1.5. Board adoption of meeting minutes from 11-13-2024 Motion by Smies, 2nd by Pitt, approved by all
 - 1.6. Adopt Agenda Motion by Noble, 2nd by McLeod, approved by all
2. **Public Comment** (for items not on the agenda)
3. **WP&P: Testing/Monitoring, Enforcement, Illegal Uses Clarifications**
 - 3.1.1. Summary and Discussion of 15-day Public Comment Period
 - 3.1.2. Public Comment
 - 3.1.3. Board Action on WP&P Motion by McLeod, 2nd by Smies, Approved by all
4. **Budget update** (Fiscal)
 - 4.1. Budgeting Updates: Actuals
 - 4.2. Budgeting Updates: FY25 Budget
5. **Board Business**
 - 5.1. RFP Updates (Building Subcommittee) board will conduct interviews for 2 of the RFP's
 - 5.2. Lease Option in Polson (Vice Chair)
6. **Office of the Water Engineer** (Water Engineer)
 - 6.1. Office Updates
 - 6.2. WRIS Updates
 - 6.3. Staffing Contracts
 - 6.3.1. Contracts: Schubert, Butterfield, Frakes, Ollinger
 - 6.3.2. Board Concurrence or Redirection on Contracts Board concurrence on all contracts
 - 6.4. Personnel action: Water Resources Specialist II
 - 6.5. Recruitment Updates 8 applications received
7. **OE Personnel Policies Tabled to next meeting**
 - 7.1. Section 10.09 or 5.03 Telework & Remote Work
 - 7.2. Section 11.06 Vehicle Policies (appendix sent from Legal)
 - 7.3. Employee Physical Fitness Program form (referenced in Section 5.04 wellness break)
 - 7.4. Section 6.05 Family Medical Leave Act
 - 7.5. Section 6.03(9-23) PTO Leave Advance, Accrual, and Carry-over Limits
 - 7.6. Section 6.04 Administrative Leave
 - 7.7. Section 10.06 Overnight Use of Office
8. **Announce Next Meetings: December 16th 1-5 PM**
9. **End Public Meeting (FRWMB Chair)**

10. Call to Order Executive Session (FRWMB Chair)¹

10.1. Discussion of Private Personnel Matters

11. End Executive Session (FRWMB Chair)

¹ This portion is closed to the public pursuant to Mont. Code Ann. §2-3-203(3), as the demands for privacy to discuss litigation strategy and/or personnel matters clearly exceed the merits of public disclosure. Pursuant to Mont. Code Ann. §2-3-203(4)(b), discussion of such strategy and/or personnel matters in an open meeting would have a detrimental effect on the operations of the Board. Board legal counsel will be present.