



Flathead Reservation Water Management Board

DRAFT Meeting Minutes

Wednesday August 14, 2024 1:00-5:00PM

In-person: 400 Main Street Southwest, Ronan, MT

Zoom: <https://zoom.us/j/96739124274>

Join by Phone: +1(253)205-0468| Webinar ID: 967 3912 4274

Amendments in Blue

1. Call to Order (FRWMB Chair)

1.1. Opening Prayer

1.2. Announce meeting minutes: <https://www.frwmb.gov>

1.3. Disclose any potential conflicts of interest None

1.4. Attendance All in Attendance

1.5. Adopt Agenda Adopted with amendments, Motion by George 2nd by Ken

2. Public Comment (for items not on the agenda)

3. Board Business

3.1. Board adoption of meeting minutes from 8-8-2024 Adopted by all, Motion by Roger 2nd by Georgia

3.2. Organizational Chart

3.3. Board Bylaws Amendment: Compensation

3.3.1. Public Comment

3.3.2. Board Action: Adopt Bylaw Amendment Motion by Roger, 2nd by Georgia, approved by all

3.3.3. Hallee Memo

3.4. Board Resolution Amendment: Res #frwmb 01

3.4.1. Public Comment

3.4.2. Board Action: Adopt Resolution Amendment No Action

3.5. Agenda format

4. Office of the Water Engineer (Water Engineer)

4.1. Budget Update

4.2. Applications Updates

4.3. OE Personnel Policy by Personnel Policy Section #; other sections tabled

- Section 3.12 Section 4.01 FLSA [reaffirm]
- Section 4.02 Exempt/Non-Exempt
- Section 4.03 OE Job Descriptions
- Section 5.03 Breaks
- Section 6.03(9-23) PTO Leave Advance, Accrual, and Carry-over Limits
- Section 6.09 Paid Volunteer Leave [deleted]
- Section 6.04 Administrative Leave
- Section 6.06 Family Medical Leave Act
- Section 7.01 FRWMB Health Benefit Plans: new employee initiation date
- Section 7.02 FRWMB Retirement Benefit Plans
- Section 7.04 Flathead Indian Reservation Exploration Benefit [deleted]
- Section 10.06 Overnight Use of Office
- Policy Set 5.01 Travel discussion on direction

5. Public Comment

6. Announce Next Meetings: confirm August 21, 2024; September 4, 2024

7. End Public Meeting (FRWMB Chair) Motion by Roger 2nd by Ken, approved by all

1. Call to Order Executive Session Closed to the Public (FRWMB Chair)¹

Board to discuss

1.1 Strategies to be followed with respect to litigation and

1.2 Private personnel matters

Minutes to be recorded, retained, and archived by Board counsel

2. End Executive Session Closed to the Public

¹ This portion is closed to the public pursuant to Mont. Code Ann. §2-3-203(3), as the demands for privacy to discuss litigation strategy and/or personnel matters clearly exceed the merits of public disclosure. Pursuant to Mont. Code Ann. §2-3-203(4)(b), discussion of such strategy and/or personnel matters in an open meeting would have a detrimental effect on the operations of the Board. Board legal counsel will be present.